

Results-oriented cultures: modern performance management systems are needed to effectively support pay for performance



Filesize: 8.09 MB

Reviews

It is straightforward in go through easier to recognize. I actually have study and that i am sure that i will going to study yet again again down the road. Once you begin to read the book, it is extremely difficult to leave it before concluding.

(Jaclyn Johns DDS)

RESULTS-ORIENTED CULTURES: MODERN PERFORMANCE MANAGEMENT SYSTEMS ARE NEEDED TO EFFECTIVELY SUPPORT PAY FOR PERFORMANCE

DOWNLOAD



To get **Results-oriented cultures: modern performance management systems are needed to effectively support pay for performance** PDF, remember to access the web link under and download the document or gain access to other information which are in conjunction with RESULTS-ORIENTED CULTURES: MODERN PERFORMANCE MANAGEMENT SYSTEMS ARE NEEDED TO EFFECTIVELY SUPPORT PAY FOR PERFORMANCE ebook.

Books LLC, Reference Series. Paperback. Book Condition: New. This item is printed on demand. Paperback. 20 pages. Original publisher: Washington, D. C. : U. S. General Accounting Office, 2003 OCLC Number: (OCoLC)53705764 Subject: Merit pay -- United States. Excerpt: . . . evaluation plans, provides technical assistance to agencies, publishes plans, and disseminates results. The agencies are responsible for designing and implementing project plans and regulations; consulting with unions and employees about project design; and designing, conducting, and funding evaluations. For example, the Department of Defense (DOD) implemented a personnel demonstration project covering members of its civilian acquisition, technology, and logistics workforce in 1999. Recognizing the need to reform and modernize its acquisition performance management system in order to perform efficiently and effectively, DOD designed the project to provide incentives and rewards to multi-skilled personnel, allow managers to compete with the private sector for the best talent and make timely job offers, and provide an environment that promotes employee growth and improves local managers ability and authority to manage their workforces. The project replaced 22 occupational families with 3 career paths; reduced the 15 General Schedule grades to 3 to 5 pay bands; and implemented a contribution-based compensation and appraisal system, which measures an employees contribution to the mission and goals of the organization. This compensation system is designed to enable the organization to motivate and equitably compensate employees based on their contribution to the mission. Salary adjustments and contribution awards are to be based on an individuals overall annual contribution when compared to all other employees and their current level of compensation. Contribution is to be measured using a standard set of competencies that apply to all career paths. These competencies are (1) problem solving, (2) teamwork cooperation, (3) customer relations,...



Read Results-oriented cultures: modern performance management systems are needed to effectively support pay for performance Online



Download PDF Results-oriented cultures: modern performance management systems are needed to effectively support pay for performance

See Also



[PDF] TJ new concept of the Preschool Quality Education Engineering the daily learning book of: new happy learning young children (2-4 years old) in small classes (3)(Chinese Edition)

Click the link listed below to download "TJ new concept of the Preschool Quality Education Engineering the daily learning book of: new happy learning young children (2-4 years old) in small classes (3)(Chinese Edition)" PDF document.

[Read Document »](#)



[PDF] TJ new concept of the Preschool Quality Education Engineering the daily learning book of: new happy learning young children (3-5 years) Intermediate (3)(Chinese Edition)

Click the link listed below to download "TJ new concept of the Preschool Quality Education Engineering the daily learning book of: new happy learning young children (3-5 years) Intermediate (3)(Chinese Edition)" PDF document.

[Read Document »](#)



[PDF] DK Readers Robin Hood Level 4 Proficient Readers

Click the link listed below to download "DK Readers Robin Hood Level 4 Proficient Readers" PDF document.

[Read Document »](#)



[PDF] Animalogy: Animal Analogies

Click the link listed below to download "Animalogy: Animal Analogies" PDF document.

[Read Document »](#)



[PDF] The Mystery at Motown Carole Marsh Mysteries

Click the link listed below to download "The Mystery at Motown Carole Marsh Mysteries" PDF document.

[Read Document »](#)



[PDF] The Whale Tells His Side of the Story Hey God, Ive Got Some Guy Named Jonah in My Stomach and I Think Im Gonna Throw Up

Click the link listed below to download "The Whale Tells His Side of the Story Hey God, Ive Got Some Guy Named Jonah in My Stomach and I Think Im Gonna Throw Up" PDF document.

[Read Document »](#)