



DOWNLOAD



Strategic Staffing: A Comprehensive System for Effective Workforce Planning (Hardback)

By Thomas P Bechet

AMACOM/American Management Association, United States, 2008. Hardback. Book Condition: New. 2nd. 257 x 183 mm. Language: English . Brand New Book ***** Print on Demand *****.Co-published with SHRM. Many organizations understand the benefits of a longer-term approach to staffing: reduced turnover and hiring costs, improved efficiency and morale, and ultimately greater profits. Unfortunately, traditional approaches to strategic staffing are often more effective on paper than in the workplace. Strategic Staffing: Second Edition shows how to identify staffing needs and opportunities through qualitative and quantitative measures, and presents several effective, nontraditional approaches to strategic staffing. Bechet includes factors as diverse as promotions, retirements, decruiting (the active management of staff out of an organization), termination, and even retention. Featuring full case studies and dozens of examples, the book is both enlightening and practical. And to help readers create their own staffing plans, the companion site has holds a trove of invaluable tools, including: - PowerPoint(TM) slide presentations - Customizable Excel(TM) spreadsheets * Assessment and evaluation forms - Calculations and analyses - Sample staffing plans, and much more. Integrating a strategic approach to staffing can result in reduced turnover and hiring costs, improved efficiency and morale, and ultimately greater profits. This book is...

Reviews

If you need to adding benefit, a must buy book. I could comprehended every thing out of this composed e pdf. I am just very happy to tell you that this is the greatest pdf i have study inside my individual existence and could be he finest publication for at any time.

-- Miss Laurie Waters IV

Most of these publication is the greatest publication offered. It is actually rally intriguing throgh reading period of time. You can expect to like just how the article writer create this publication.

-- Eddie Schuppe